



**Title of Policy: Adjunct Faculty Professional Development Policy**

Policy (check one): New \_\_\_\_\_ Revised  X

Applies to (check all that apply):

Faculty  X  (Adjunct) Staff \_\_\_\_\_ Students \_\_\_\_\_ All Personnel \_\_\_\_\_

Division/Department \_\_\_\_\_ College \_\_\_\_\_

**Policy Purpose:**

The purpose of this policy is to increase the effectiveness of College adjunct faculty as to:

- a) Teaching pedagogies and learning styles.
- b) Management of classes and administration of class records.
- c) Planning and implementing strategies that cultivate desired course outcomes.

**Policy Statement:**

It is the policy of Baltimore City Community College to encourage professional development in a variety of ways to improve teaching and learning, job related knowledge and enhance career and personal growth. All Adjunct Faculty are required to complete five (5) hours of professional development each academic year for which they are employed at the College. Participation is required as a part of the adjunct's contractual responsibilities and is a consideration in rehiring and evaluation decisions.

**Implementation Date:** Fall 2008; March 11, 2024

**Originator/Division:** Academic Affairs

**Approved by the Board of Trustees:** June 3, 2008; March 11, 2024

***\*This policy once approved by the Board of Trustees supersedes all other policies.***